



## ON MISSION TIMELINE

*Consultation Phase:* Now through March 2018 — The twenty-one members of the On-Mission Commission will make their formal recommendations to Bishop Zubik. Over the next few months, Bishop Zubik continues to consult with his advisory bodies; clergy are interviewed in preparation for new assignments; categories for the implementation (A-B-C) are assigned to the groupings. The categories depend on size, current state of demographics and financial stability of grouping. The blueprints for implementation are developed with the assistance of pastors who have worked through former mergers and multiple parish pastoring.

*Transition Phase:* April through Fall 2018 — Sometime after Easter 2018, Bishop Zubik will announce his decisions regarding the parish groupings. Along with those, he will name the clergy teams for each one, the categories for each, and the number of weekend Masses. The clergy teams will begin working with a blueprint and with support staff from the diocesan administration. There will be gatherings of the incoming and outgoing clergy to share important information regarding the groupings and to establish a Sunday Mass schedule that can be publicized in advance of the actual beginning of the new assignments.

*Implementation Phase:* Fall 2018 and beyond — The clergy begin their assignments and the revised Mass schedule, based in the number of clergy assigned, takes effect. Parishes continue to function as separate under this common leadership. No buildings close and nothing merges. Parish advisory bodies come together, assisted by diocesan support and guidance about how they operate as they work with the clergy to fulfill the blueprint outcomes. The central focus becomes build relationship with all the parishioners in the grouping. The groupings in *Category A* will have up to two years to come together with decisions about becoming one new parish, offering three options for a new parish name, and making decisions about how many missions (formally campuses) it will need to accomplish its goals in area such as faith formation, outreach and evangelization. Those groupings in *Category B* will have up to three years, and those in *Category C*, up to five years.

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